



**GREAT FUTURES  
START HERE**



**LUDLOW COMMUNITY CENTER  
RANDALL BOYS & GIRLS CLUB**

**2023 IMPACT REPORT**

# MISSION

To inspire and enable youth and adults to build better communities by providing life-enhancing experiences and programs through which they will realize their full potential as responsible and caring citizens.

## Vision & Core Beliefs

### We pledge...

- To provide a safe and nurturing environment for opportunities to learn and grow.
- To offer quality programming and services to our community.
- To lead our programs by well-trained, professional part-time and full-time staff members.
- To provide opportunities to help youth gain leadership skills.
- To being a good community partner by reaching out and collaborating with various town organizations and local businesses.
- To provide programs that are affordable and accessible.
- To provide leadership and innovative thinking from the Board in order to continue to move forward in a strategic direction.

## PRESIDENT'S MESSAGE

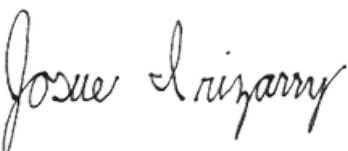
Dear Friends,

As we reflect on the past year, we are filled with gratitude for the unwavering support and dedication of our entire community.

Together, we have achieved and made significant strides toward our shared mission. I am deeply honored to witness the incredible work being done with our members, as it not only elevates our community today, but also lays the foundation for a brighter tomorrow. As CEO & President, I am continually inspired by the passion and commitment of our volunteers, supporters, and staff. Your tireless efforts have

been the cornerstone of our success, driving forward our programs and initiatives with enthusiasm and determination. Your generosity of time, talent, and resources has truly made a difference in the lives of those we serve. As we look ahead to the future, we are filled with optimism and excitement for the possibilities that lie ahead. Together, we are creating a lasting, positive impact in the lives of our Club members and the entire community we proudly serve. We will continue to build upon our successes, strengthening our partnerships, and working to create positive change in our community by building a brighter future. Thank you for being part of the Ludlow Community Center/Randall Boys & Girls Club.

Sincerely,



Josue Irizarry  
President/CEO







## STAFF

- Abigail Arriaga - Membership Coordinator
- Lori Ebberston - Lead Preschool Teacher
- Barbara Glanville - Director of Preschool
- Josue Irizarry - President/CEO
- Cristina Jardine - Director of Donor Relations & Events
- Jennifer Kania - Site Coordinator
- Tricia Kus - Preschool Teacher
- Jodie Lambeau - Director of Programs
- Kaylee Lanier - Lead Preschool Teacher
- Bri Lewicki - Assistant School Age Director
- Sarah Lukasik - Preschool Teacher
- Katie Mitus - Director of Operations
- Tyana Oquendo - Preschool Teacher
- John Regan - STEAM Coordinator
- Sheri Santos - School Age Director
- Emma Scanlon - Business Manager
- Erin Thibault - Lead Preschool Teacher
- Matt Thompson - Director of Fitness & Athletics
- Ciera Tseka - Director of Aquatics
- Christina Yacono - Office Manager

*We also thank our dedicated employees who serve as Lifeguards, Group Leaders, Counselors, Membership staff, and Instructors who create a welcoming, fun, and safe environment for all who walk through our doors.*

## BOARD OF DIRECTORS

- |                |                     |               |                    |
|----------------|---------------------|---------------|--------------------|
| Lorraine Askew | Peter Leonczyk      | Rick Perryman | Susan Teixeira     |
| Marnie Bovee   | William Mahoney     | Diana Roy     | Dr. Frank Tiano    |
| Justin Calheno | Jason Mourao        | Kate Roy      | Sgt. Jhon Wielblad |
| Mark Germain   | Brandon O'Brien     | Keith Tatlock |                    |
| Ann Glica      | Atty. Sarah Pascale | Beth Teixeira |                    |

## CLUB AMBASSADORS

- |                    |                  |                  |                |
|--------------------|------------------|------------------|----------------|
| Carla Alves        | Todd Gazda       | Peter Letendre   | Ryan Pease     |
| Mike Assaf         | Fernanda Gomes   | John Manganaro   | James Pouliot  |
| Maureen Beauregard | Peter Hogan      | Timm Marini      | Laura Rooney   |
| Krysten Beaven     | Sandra Kane      | Darlene Mark     | Susan Santos   |
| Carla DiLoreto     | Elinor Kelliher  | Maxine Mazur     | Ed Sokolowski  |
| Mary Dobek         | Michael Kelliher | Dick Navin       | Donna Tyburski |
| Zack Ellison       | Melissa Knowles  | Lisa Nemeth      |                |
| Gloria Faria       | Angela Kramer    | Michael O'Rourke |                |
| Jana Forzano       | Emily Leonczyk   | Deb Paixao       |                |

## BOARD EMERITI

- |                     |                |                 |
|---------------------|----------------|-----------------|
| Joan Burkot         | Tony Forzano   | Karen Randall   |
| Agostino Calheno    | Phil Goncalves | Carol Rodrigues |
| Robert H. Carnevale | Donna Hogan    | Karen Sheehan   |
| Terri Colelli       | Rich Maynard   | John Vomero     |
| Beverly Dinelle     | Carolyn Muzzi  |                 |

## HONORARY BOARD

- |              |                    |
|--------------|--------------------|
| John DeBarge | Thomas Petrolati   |
| Joseph Gallo | Matthew Pszeniczny |
| Maria Gomes  | Brian Randall      |
| Brian Lees   |                    |

# IMPACT

## Youth Aquatics

Emphasized water safety, education, and fun through competitive teams, clinics, and swim lessons from infancy to 19 years old. Ludlow High School's swim team also used the Club facility.

## Youth Athletics

Taught youth ages 3-18 the importance of hard work, teamwork, perseverance, competition, and humility while developing fine and gross motor skills, balance, and stamina. Opportunities included soccer, t-ball, coach-pitch, volleyball, track, cross-country, and basketball.

## Before & After School Care & Summer Fun Program

Offered youth in grades K-8 opportunities to develop healthy lifestyles, positive relationships, self-confidence, and a sense of belonging. The Club provided a safe place for youth to participate in physical activities, STEAM programs, anti-bullying workshops, electrical and fire-safety workshops, and homework help throughout the school year and over the summer.

## Preschool

Offered a hands-on curriculum for children ages 2.9-5 by learning through play, practicing social-emotional skills, and experiencing STEAM projects, in a safe and caring environment licensed by the Department of Early Education & Care.

Served  
151

Served  
492

Served  
65

Served  
254



# IMPACT

## Community Events & Programs

Provided free or low-cost activities for youth and families to connect, explore, and learn:

- Boys & Girls Club Day for Kids
- Floating Pumpkin Patch
- Rag Shag & Trunk or Treat
- Tiny Tunes Music Workshops
- Family Field Game Nights
- Kids & Caregivers Dance
- Leadership & Career Exploration
- First Aid & CPR Certification Classes
- Slide into Summer Safety with PV Financial Group

## Adult Fitness & Membership

Provided social, fitness, and recreational opportunities to adults, seniors, and families. Offered classes such as POUND, Qi Gong, Aquacise, basketball, pickleball, and personal training sessions.

## Giving Back

- Discounts for Ludlow residents & seniors
- Vouchers accepted for childcare programs
- Scholarships available for all programs, thanks to community donors
- Free 6-month memberships for high school students
- Expanded public Open Gym hours
- Free community Pickleball Day
- Member partnerships with Behavioral Health Network & Sunshine Village
- Partnership with Baird Middle School, hosting Paw Days & Field Day for students
- Free public access to outdoor equipment: Splash Pad, fields, playground, and pavilion

Served  
Over  
3,417

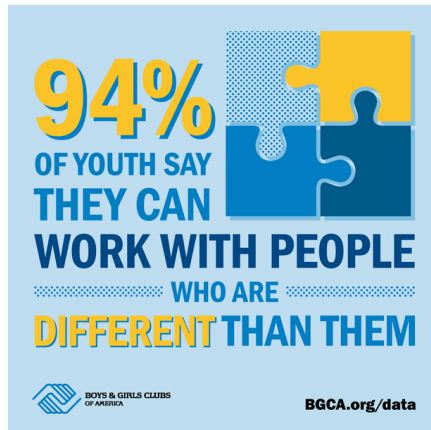
257  
Adult  
Members

97  
Volunteers

\$13,000+  
Financial Aid  
Distributed



# WHAT YOUTH NEED



Today's youth are interested in cooperation, collaboration, and take their emotional health very seriously. With anxiety and depression, in-person and virtual peer pressures mounting, youth more than ever are under stress and are able to articulate it. Boys & Girls Clubs and community centers like ours continue to provide the programs and experiences that help prepare youth for academic success, encourage healthy lifestyles, good character and citizenship so that youth develop the skills, confidence, relationships, and self-awareness they need to help navigate life's challenges.

## Formula for Youth Impact

**YOUNG PEOPLE WHO NEED US MOST**



**OUTCOME-DRIVEN CLUB EXPERIENCE**



**PRIORITY OUTCOMES**



**Five Key Elements** to positive youth development

**High-Yield Activities**

**Targeted Programs**

**Regular Attendance**

**Academic Success**

Graduate on time, motivated to learn with a plan to succeed in today's modern workforce

**Good Character & Citizenship**

Develop strong character and take actions that make a difference in the community

**Healthy Lifestyles**

Make healthy lifestyle decisions resulting in social, emotional and physical well-being

**GREAT FUTURES START HERE.**



# COMMUNITY PARTNERSHIPS

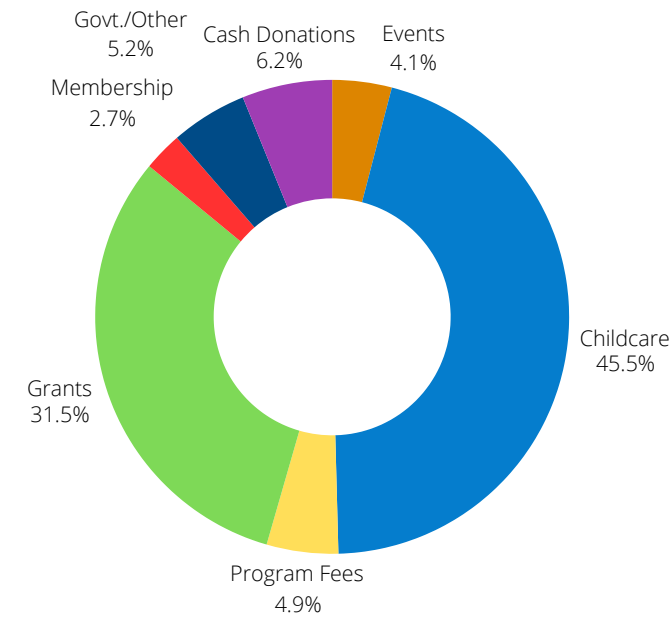
We are proud to work with organizations whose programs, staff, and services create safer, robust opportunities at our Club:

- Town of Ludlow
- Ludlow Public Schools
- Ludlow CARES Coalition
- Ludlow Police Department
- Ludlow Fire Department
- ERC5 Chamber
- Ludlow Rotary
- MA Dept. of Conservation & Recreation
- Ludlow Elks
- Hubbard Library
- Hampden County Sheriff's Department
- Sunshine Village
- Michael J. Dias Foundation
- Ludlow Lions Club
- Yankee Clippers Swim Team
- United Way of the Pioneer Valley
- Mass Alliance of Boys & Girls Clubs
- Junior Achievement
- Ludlow 250th Committee
- PV Financial Group

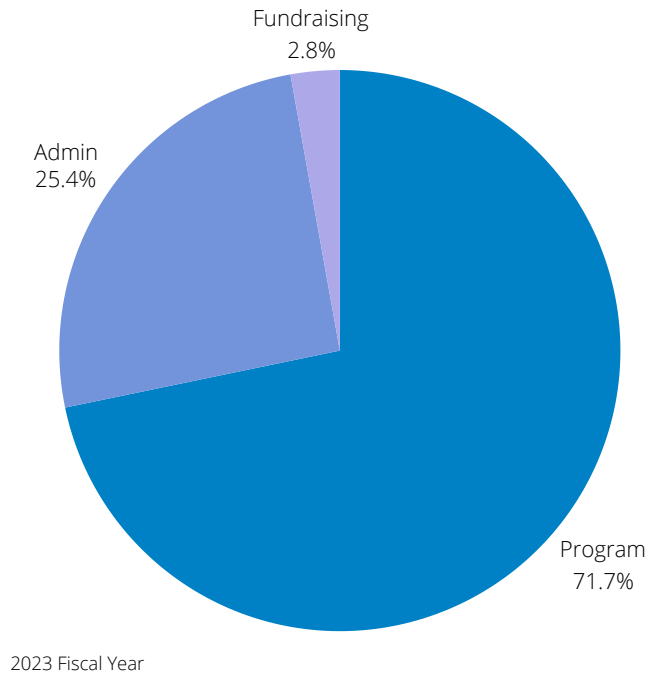


# FINANCIAL STATEMENT

## Revenue Sources



## Operating Expenses



## HIGHLIGHTS

The Ludlow Community Center/Randall Boys & Girls Club continues to be invested in creating programs and opportunities to support all members of our community, of all ages. To this end, we have prioritized the refreshment and renovation of several of our physical spaces to make them more welcoming, safe, usable, and fun. When you invest in the Club, you are investing in building a stronger community, where we all benefit whether you are a youth member, an adult member, or just part of the general public.

ADA-Compliant Bleachers

Launched E-Sports Lab

New Building Signs

Landscaping & Outdoor Maintenance

Grand Opening of SportCourt

Front Entry Carpet Refresh

Interior Painting

New Water Fountains



# 2023 DONORS

The Club relies on donations, cash and in-kind support from numerous individuals, businesses, foundations, and organizations to help us provide quality, programs, opportunities, and to offer financial assistance to those in need. We are deeply grateful for all who supported the Club during the 2023 calendar year.

## \$10,000+

Charles H. Hall Foundation  
Chicopee Savings Bank Foundation  
Irene E. & George A. Davis Foundation  
Joseph and Anna C. Dias, Jr. Family Foundation  
Massachusetts Alliance of Boys & Girls Clubs, Inc.  
PeoplesBank Foundation  
Randall, Brian & Evelyn  
Randall's Farm & Greenhouse

## \$5,000 - \$9,999

Country Bank  
Hebert, Barbara & Ted  
HUB International New England  
LUSO Federal Credit Union  
Massachusetts Bankers Association  
Meredith-Springfield Associates, Inc.  
PV Financial Group  
Sullivan, Sally  
Window World of Western Massachusetts

## \$2,500 - \$4,999

Agnes M. Lindsay Trust  
Ludlow Fire Department Social Club  
Mazur, Maxine  
Michael Phelps Foundation  
MMWEC  
Muzzi, Carolyn  
PV Financial Charitable Fund  
Unify Against Bullying  
Westfield Bank

## \$1,000 - \$2,499

Ayotte & King  
Bill's Tire & Trailer Service  
Bovee, Ben & Marnie  
Boyer, Jeanne  
Command Wealth Management  
Forzano, Anthony & Jana  
Freedom Credit Union  
Irizarry, Josue  
Manganaro, Denise & John  
Milroy, Lynda  
Monson Savings Bank  
Musiak, Peter  
Navin, Dick & Joanne  
O'Brien, Brandon  
Rae, Daniel  
Rodrigues, Carol  
Roy, Diana & Earl  
Tatlock, Cristina & Keith  
Teixeira, Joe & Susan  
Thompson, Kathy

## \$500 - \$999

Askew, Lorraine  
Baltazar Contractors, Inc.  
Berkshire Bank  
Boys & Girls Club of America  
Dacosta-Nwosu, Yolanda  
Ersing, Carl  
Germain, Mark  
Glica, Ann  
Gomes, DaCruz & Tracy, P.C.  
Impact Fire Services, LLC  
Ludlow CARES Coalition  
Ludlow Cultural Council  
Ludlow Rotary Charitable Foundation, Inc.  
Mahoney, William  
MassMutual Financial Group  
Ostrowski, Lorri & Peter  
Our Town Variety  
Pascale, Sarah  
Randall, Elsie  
Sokolowski, Ed  
Tony & Penny's  
Villa Rose Restaurant

### GIFTS MADE IN MEMORY OF LOVED ONES WHO HAVE PASSED

Anita Allen  
David Barszcz  
Ann Irvine  
Ed Mazur  
Chuck Milroy  
Cher Moutinho  
Darlene Rae  
Jason Thompson

### GIFTS MADE IN HONOR OF THOSE STILL WITH US

Timm Marini



I love going to the Club. There is always something there to do (yoga, pickleball, basketball, swim) and the exercise room is well equipped and clean. I always recommend memberships to people. It is well worth it and cost wise it's in line with other fitness centers.

# 2023 DONORS

## \$100 - \$499

Aldworth, Jenn  
Antiaris, Jennifer  
Arciszewski, Anna & John  
Assaf, Mike  
Batista, Kenny & Kim  
Boudreau, Kelly  
Brennan, Michael  
Bushey, Lanea  
Calheno, Christine & Justin  
Cardaropoli, Timothy  
Carlin, Joan  
Carneiro, Phyllis  
Chaplin, Alex  
Colelli, Greg & Terri  
Cook, Melissa  
Cook, Pamela  
Crowley, Kevin & Mary  
CVS Pharmacy  
David, Maura  
Dean, Erin  
Doughty, Connie  
Douville, Deana  
Downing, Maureen  
Drost, Anna  
Drost, Grace  
Drost, Nicholas  
Elasticsearch  
Ellison, Cherri  
Fabiszewski, Cynthia  
Ferreira, Patricia  
Foley, Mike  
Fraga, Michael  
Gaito, Laura  
Ganhao, Scott  
Goncalves, Penny & Phil  
Gulfstream  
Haber, Barry & Kelly  
Hinkley, Margaret  
Hogan, Donna & Pete  
Houle, Kathleen  
Iampietro, Martine  
Irizarry, Wilfredo  
Jardine, Larry & Toni  
Kavanagh, Dean  
Kelliher, Elinor & Michael  
Kiel, Wally  
Kramer, Angela & Richard  
Lamberton, Wade  
Lamontagne, Marguerite  
Lavigne, Mark

Leonczyk, Joe & Maryann  
Ludlow Police Association  
Maldonado-Cordner, Alma  
Manganaro, Cynthia  
Marquis, David & Tammy  
Marquis, Nicole  
Martins, Eugene & Linda  
Millner, Stefanie  
Mourao, Ashley & Jason  
Murray, Thomas  
Myers, Chuck  
Nassar, PJ  
Neal, David  
Nocrasz, Mary  
Nogueira, Karen  
O'Leary, Joyce & Mel  
Ostrowski, Michael  
Paixao, Deb & Rick  
Pease, Andrea & Ryan  
Pio, Barbara  
Pio, Joe & Rosa  
Polansky, Annette  
Portal, Sabrina  
Rodrigues, Cila  
Rooney, Bill & Laura  
Russell, Melissa  
Salazar, Daniel & Mechilia  
Santos, Susan  
Sheehan, Karen  
Silva, Fernanda  
Sjoblad, Steven  
Szarlan, Alexandra & Ronald  
Taddeo, Carol-Anne  
Teixeira, Beth & Joe  
The Soccer Shop  
Thomas, Jennifer  
Thompson, Jane  
Thompson, Michele & Ron  
Tiano, Frank  
Toomey, Shaina  
Trudeau, William  
Tyburski, Carl & Donna  
Valdez, Rocio  
Vanished Valley Brewing Company  
Vega, Samantha  
Wcislo, Corrina  
Willey, Rebecca  
Wolf & Co. Charitable Foundation  
Zea, Alibex

## \$99 AND UNDER

Alves Goodrow, Elizabete  
Avery, Don & Virginia  
Barstow, Diane  
Belieu, Sheila  
Bellville, Jennifer  
Bobowiec, Cynthia  
Bovee, Kathryn  
Bragga, Rebecca  
Burek, April  
Burkot, Joan  
Caputo, Dan & Marylou  
Casagrande, Louis  
Charity on Top Foundation  
Conner, Vickie  
Connors, Mary  
Crisostomo, Henry  
Cross, Patti  
Czepiel, Teresa & Walter  
Dinelle, Beverly  
Dolley, Sandra  
Elias, Elizabeth  
Ferreira, Antonio  
Ferreira, Michelle  
Ferreira, Stephanie  
Fidalgo, Doreen & Tom  
Flatley, Larry & Nina  
Forzano, Katherine  
Fueston, Lisa  
Gagnon, Carrie  
Garner, Jennifer  
Gerald, Menard  
Gibbs, Susan  
Gomes, Rosa  
Gove, Robert & Susan  
Gregoire, Michelle  
Hackett, Dawn  
Hotaling, Carol & Kerry  
Humphries, Jeri  
Ives, Christine  
Jablonski, Melinda  
James, David  
Jardine, Cristina  
Kane, Sandra  
Kenealy, Cynthia  
Law Offices of Richard H. Maynard PC  
Leonczyk, Jessica & Peter  
Mackintosh, Brian  
Madden, Jacqueline  
Mariani, Christina  
Maynard, Dorothy  
Maynard, Tamsen  
McKenney, Kelli  
Miarecki, Christine  
Mikucki, Dianne  
Newell, Cindy  
Obrzut, Michael  
Owen, Cidney  
Paquette, Mary & Michael  
Pascale, Denise  
Provost, Ann  
Quenneville, James & Linda  
Randall, Karen  
Renaud, Joanne  
Ribeiro, Alisha  
Robbins, Deborah  
Rossi, Joann  
Roy, Kate  
Salerno, Denise  
Shanley, Denise  
Sheffler, Jane  
Socha, Linda  
Start, Amber  
Stebbins, Hilarie  
Stephenson, Deborah & Ronald  
Stop & Shop Community Bag Program  
Stuart, Pauline  
Walker, Kim  
White, Julie-Anne  
Your Choice Brands LLC  
Ziemba, Deborah  
Ziemba, Jack  
Zucco, Kathy

Close to home. Great price. Your hours work for me. Friendly, welcoming staff.

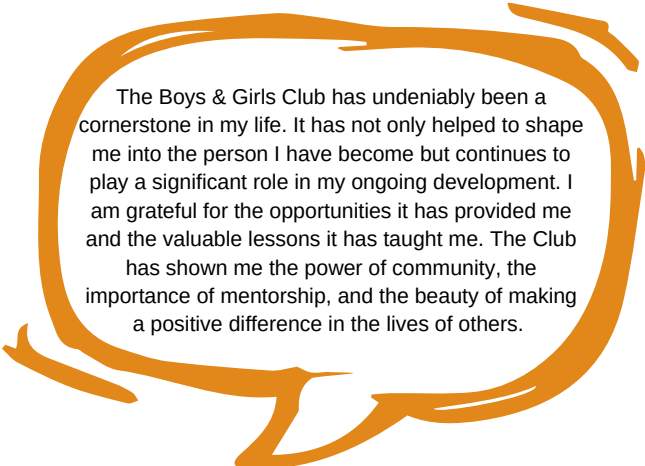
I love coloring and playing with my friends!



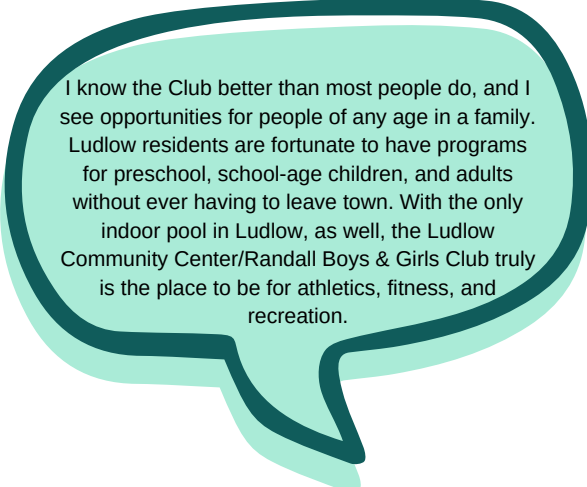
# 2023 IN-KIND DONORS

22News WWLP  
All Blue Pressure Washing  
Altitude Trampoline Park  
American Hockey League  
American Pest Solutions  
AS Good AS It Gets  
Batch Ice Cream  
Blue Water Sushi  
Bob's Discount Furniture  
Boston Bruins  
Bovee, Marnie & Ben  
Bragga, Rebecca  
Bromley Mountain  
Charles Riverboat Company  
Children's Museum at Holyoke  
Cima Restaurant & Chop House  
Connecticut Trolley Museum  
Creative Cuisine  
Drunken Rabbit  
EcoTarium Museum of Science & Nature  
Euphoria Float Spa  
Fun City Adventure Park  
Fur Babies Pet Grooming  
Ganhao, Scott  
Glendale Ridge Vineyard  
Glica, Ann  
Golden Nozzle Car Wash  
Gomulka, Estelle  
Hair Haven  
Hampden County Sheriff's Department  
Happy Nails & Spa  
Hardwick Winery  
Hartford Yard Goats  
HY-LINE Cruises  
Irizarry, Josue  
Iron Duke Brewing  
Isabella Stewart Gardner Museum  
Jardine, Cristina  
LaPlante, Judy  
Lawn Tech Lawn Care  
Leonczyk, Jessica & Peter  
Look Memorial Park  
Loophole Brewing  
Ludlow CARES Coalition  
Ludlow Country Club  
Ludlow Fire Department Social Club  
Ludlow Police Association  
Lupa Zoo  
LUSO Federal Credit Union  
M&T Bank  
Majestic Theater

Mansfield Paper Company, Inc.  
Massachusetts Museum of Contemporary Arts  
McKenney, Kelli  
New Bedford Whaling Museum  
New Hampshire Ice Castles  
Noonan Energy  
Ocean State Job Lot  
Old Sturbridge Village  
Our Town Variety  
Paixao, Debbie & Rick  
Pascale, Sarah  
Perry, Barbara  
Plasse, Sherri  
Polish National Credit Union  
Pop N' Kork  
Providence Bruins  
PV Financial Group  
Queen Bee Vineyard  
Randall's Farm & Greenhouse  
Raw Texture Salon  
Robert Charles Media  
Salazar, Mechilia & Daniel  
Salem Cross Inn  
Salem Witch Museum  
Sarah's Grooming Creations  
Sjoberg, Alison & Stefan  
Sonny's Place  
South Hadley's Tower Theaters  
Springfield Museums  
Springfield Symphony Orchestra  
Springfield Thunderbirds  
Springfield Wine Exchange  
Sullivan, Sally  
TD Bank - Ludlow  
Teddy Bear Pools & Spas  
Teixeira, Beth & Joe  
Teixeira, Susan & Joe  
The Beauty Studio  
The Flower Shed  
The Holyoke Merry-Go-Round  
The Scented Garden Gift Shoppe  
The Yarde Tavern  
The Zoo in Forest Park  
Tony & Penny's  
Trader Joe's  
Uncle Bob's General Store  
Vanished Valley Brewing Company  
Walgreens  
Western Mass News  
Window World of Western Massachusetts  
Worcester Red Sox Woo Sox



The Boys & Girls Club has undeniably been a cornerstone in my life. It has not only helped to shape me into the person I have become but continues to play a significant role in my ongoing development. I am grateful for the opportunities it has provided me and the valuable lessons it has taught me. The Club has shown me the power of community, the importance of mentorship, and the beauty of making a positive difference in the lives of others.



I know the Club better than most people do, and I see opportunities for people of any age in a family. Ludlow residents are fortunate to have programs for preschool, school-age children, and adults without ever having to leave town. With the only indoor pool in Ludlow, as well, the Ludlow Community Center/Randall Boys & Girls Club truly is the place to be for athletics, fitness, and recreation.





# GREAT FUTURES START **HERE.**

## Volunteer

Support programs and events by serving on the board, a committee, or by being an ambassador or coach

## Invest

Donate to help support our financial assistance, programs, and professional development

## Join

Become a member  
Come to an event



**CELEBRATING  
75 YEARS  
IN 2025**



LUDLOW COMMUNITY CENTER  
RANDALL BOYS & GIRLS CLUB

91 Claudia's Way | Ludlow, MA 01056

(413) 583-2072 | ludlowbgc.org

Tax ID # 042-089767