



Ludlow Needs **Club Kids**



LUDLOW COMMUNITY CENTER
RANDALL BOYS & GIRLS CLUB

2025 IMPACT REPORT

MESSAGE FROM LEADERSHIP

Dear Friends, Partners, and Supporters,

What a remarkable year it has been for the Club! We are continually inspired by the resilience, energy, and potential of the people who walk through our doors every single day. Because of your unwavering commitment, the Ludlow Community Center/Randall Boys & Girls Club remains a vital safe haven — a place where great futures are started, supported, and realized.

2025 was particularly monumental as we celebrated our 75th anniversary. For three-quarters of a century, the Club has shaped generations of children, adults, and families by providing a space to explore, build friendships, and develop lifelong confidence.

Since 1950, the Club has approached every community challenge with a simple question: *How can we help?*

Thanks to your generosity and partnership, we stepped up to fill critical gaps again this year:

1,242 Children & Teens found a safe space to learn, grow, and play.

300+ Adults & Seniors connected through aquatics and fitness wellness programs.

Families received financial assistance, ensuring cost was never a barrier to childcare, programming, or membership.

Whether supporting a senior through isolation or helping a family navigate financial hardship, our philosophy remains unchanged: *We find a way.* The Club is not merely a childhood experience to be left behind; it is a lifelong partner in health, connection, and purpose.

As we look ahead, our vision is both ambitious and intentional. The needs of our youth are evolving rapidly, and we are meeting them with purpose. Through deep-rooted local partnerships, we are ensuring our members are equipped academically, socially, and professionally to step boldly into the future, in any age.

The milestones shared in this report belong to all of us. They are the direct result of the extraordinary commitment of our donors, volunteers, Board of Directors, community partners, and staff. We owe a special debt of gratitude to our longtime supporters, whose enduring generosity secures our legacy for the next generation.

Thank you for believing in our mission, inspiring hope, and empowering tomorrow's leaders. The future is brighter because of you.

Sincerely,

Josue Irizarry
President/CEO



Keith Tatlock
Board Chair



**The America of tomorrow
will be shaped by how we
invest in our kids today.**
**At Boys & Girls Clubs, we open doors
to Future Ready leaders who will
propel our country forward.**





LUDLOW COMMUNITY CENTER
RANDALL BOYS & GIRLS CLUB

WHO WE ARE

CURRENT STAFF

Lilly Bazinet - Group Leader
Olivia Beauregard - Group Leader
Jordyn Belton - Preschool Teacher
Jannette Brantley - Lifeguard / Instructor
Lexie Buzzell - Preschool Lead Teacher
Haylie Calver - Membership & Outreach Director
Sonny Freitas - Membership Clerk / Group Leader
Ariana Goncalves - Lifeguard
Meagan Goncalves - Swim Coach
Marcus Goncalves - Lifeguard
Arcieri Guzman - Lifeguard
Josue Irizarry - CEO / President
Cristina Jardine - Director of Development
Jennifer Kania - Assistant School Age Director
Andrew Kelly - Lifeguard
Aleksa Kochanek - Lifeguard
Tricia Kus - Preschool Teacher
Judy LaPlante - Membership Clerk
Eva Lasky - Group Leader
Brianna Lewicki - School Age Director
Sarah Lukasik - Preschool Teacher
Case Mackintosh - Basketball Clock/Book Staff
Matt Malave - Assistant Swim Coach
Emilio Mancuso - Athletics & Fitness Director

Maria Mancuso - Preschool Teacher
Tricia McDonnell - Membership Clerk
Katie Mitus - Director of Operations
Lexie Moran - Group Leader
Evan Nawrocki - Aquatics Director
Melia Pirog - Membership Clerk / Group Leader
Anthony Santana - Group Leader
Gianna Santucci - Site & STEAM Coordinator
Jessica Siok - Business Manager
Kaylee Stark - Assistant Preschool Teacher
Erin Thibault - Preschool Senior Lead Teacher
Matthew Thompson - Director of Programs
Colleen Tryba - Preschool Director
Nicholas Tucker - Lifeguard
Christina Yacono - Special Events & Marketing Coordinator



BOARD OF DIRECTORS

Maureen Beauregard
Andrew Billeter
Marnie Bovee
Justin Calheno
Ashlee Flores

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Mark Germain
Heather Iampietro
Peter Leonczyk
David Lipson

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Brandon O'Brien
Kate Roy

Keith Tatlock
Beth Teixeira
Susan Teixeira
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Sgt. Jhon Wielblad

2025-2028 CLUB AMBASSADORS

Lorraine Askew
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Ryan Devine
Zac Ellison

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Diana Roy

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Beverly Dinelle

Tony Forzano
Phil Goncalves
Donna Hogan
Rich Maynard
Carolyn Muzzi

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John DeBarge
Joseph Gallo
Maria Gomes
Brian Lees

Thomas Petrolati
Matthew Pszeniczny
Brian Randall

WHAT WE BELIEVE

MISSION

To inspire and enable youth and adults to build better communities by providing life-enhancing experiences and programs through which they will realize their full potential as responsible and caring citizens.

VISION

To provide a world-class Club Experience that empowers youth and adults to thrive and create lasting, generational impact in their communities.

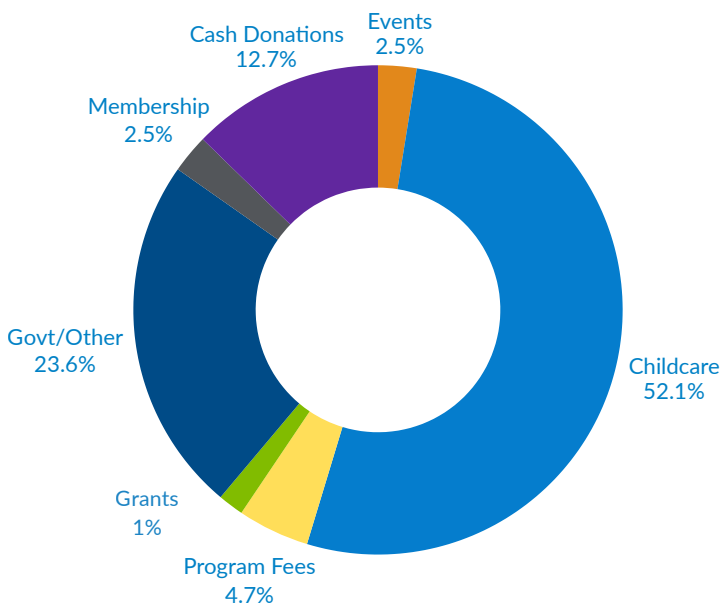
CORE VALUES

Safe Spaces - Strong Programs - Confident, Capable Members

- To provide a safe and inclusive environment for opportunities to learn and grow.
- To offer quality, affordable, and accessible programming and services to our community.
- To lead our programs by well-trained, professional staff members.
- To provide opportunities to help all members gain valuable life and health skills.
- To be a good community partner by reaching out and collaborating with various town organizations and local businesses.
- To serve as responsible Board stewards of the organization by guiding strategy, ensuring accountability, and supporting long-term success.

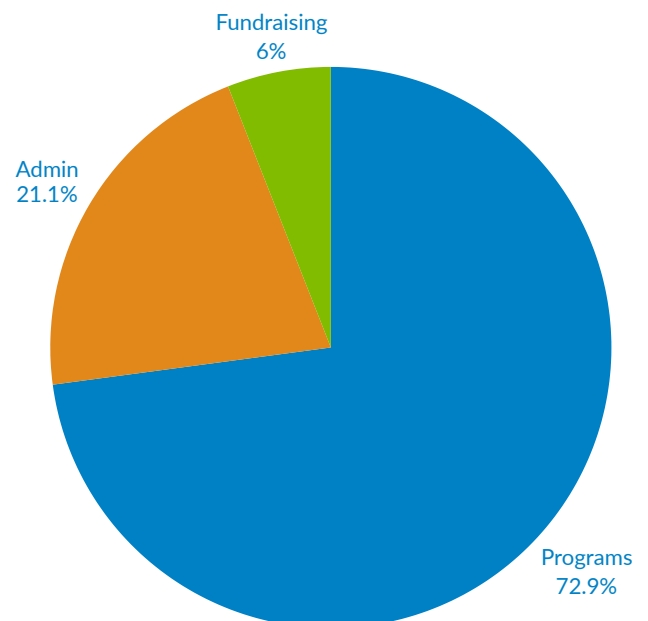
FINANCIAL STATEMENT

Revenue Sources



2025 Fiscal Year

Operating Expenses



2025 Fiscal Year

OUR PROGRAMS

Preschool

Offered a hands-on curriculum for children ages 2.9-5 by learning through play, practicing social-emotional skills, and experiencing STEAM projects, in a safe and caring environment, licensed by the Department of Early Education & Care.



Youth Aquatics

Emphasized water safety, education, and fun through competitive teams, clinics, and swim lessons from infancy to 18 years old. Ludlow High School's swim team also used the Club facility.



Youth Athletics

Taught youth ages 3-18 the importance of hard work, teamwork, perseverance, competition, and humility while developing fine and gross motor skills, balance, and stamina. Opportunities included soccer, t-ball, coach-pitch, volleyball, track, cross-country, basketball, clinics, and tournaments.

Adult Fitness & Membership

Provided social, fitness, and recreational opportunities to adults, seniors, and families. Offered classes such as yoga, aquacise, basketball, pickleball, Senior Bootcamp, tournaments, and personal training sessions.

Community Events & Programs

Provided free or low-cost activities for youth and families to connect, explore, and learn:

- Boys & Girls Club Day for Kids
- Rag Shag & Trunk or Treat
- Open Game Nights
- First Aid & CPR Certification Classes
- Slide into Summer Safety with PV Financial Group

Before & After School Care & Summer Fun Program

Provided youth in grades K-8 opportunities to develop healthy lifestyles, positive relationships, self-confidence, and a sense of belonging. The Club offered a safe place for youth to participate in physical activities, educational programs, anti-bullying workshops, electrical and safety workshops, and receive homework help and more throughout the school year and over the summer. Programs are licensed by the Department of Early Education and Care.

STEAM

Incorporated science, technology, engineering, art, and mathematics projects into childcare, preschool, and Summer Fun programs. Additionally, created after school STEAM opportunities for youth at Harris Brook Elementary School, and hosted various one-day and/or short programs for community members to enjoy games, 3D-printing classes, video game tournaments, and more.

CLUB KIDS ARE

Data from 2025 BGCA Youth Right Now Surveys



Determined Scholars

92% of Club members expect to graduate high school, and 63% report not "skipping" school.



Future Professionals

69% of 11th and 12th grade Club members have participated in a career exploration program at their Club.



Strong Leaders

86% of Club members stand up for what is right, even if their friends disagree.



Physically Healthy

88% of Club teens have never tried vapor products, and 53% of Club members are physically active most days of the week.



Emotionally Healthy

90% of Club members can talk to an adult at the Club about their problems.

ACADEMIC SUCCESS



85% of youth believe they can succeed in school with 95% saying they ask for help in school when they need it.



77% of youth are curious to learn more about science, computers or technology, while 71% can communicate their emotions or feelings through art.



3-in-4 (75%) youth feel they can make a positive difference in their community, with 51% volunteering in their neighborhood, school or community at least once a month.



86% of youth try to help when they know someone is hurting, while 76% make an effort to be inclusive when they see someone being left out.



OUR LOCAL IMPACT

2025 Data from Ludlow

75%

Youth have been Club Members for over 1 year

1,242

Youth Members

265

Youth participants in Anti-Bullying Education & Character-Building Programs

144

Preschool-aged youth served

327

Adult & Senior Members

349

Youth involved in Family Engagement Activities

162

Average Daily Attendance (Youth) During School Year

55

Program Volunteers

370

Youth involved in STEAM Programs

152

Average Daily Attendance (Youth) During Summer

\$42,464

Financial Assistance Awarded, thanks to donor support

5,074

Youth Served through Community Outreach

BUILDING COMMUNITY

We are proud to work with organizations whose programs, staff, and services create safer, robust opportunities at our Club:

- ERC5 Chamber
- Hampden County Sheriff's Department
- Hubbard Memorial Library
- Ludlow CARES Coalition
- Ludlow Elks
- Ludlow Fire Department
- Ludlow Lions Club
- Ludlow Police Department
- Ludlow Public Schools
- Ludlow Rotary Club
- Mass Alliance of Boys & Girls Clubs
- MA Department of Conservation & Recreation
- MassMutual
- Michael J. Dias Foundation
- Pathways for Parents
- Pioneer Valley Financial Group
- Sunshine Village
- The Alley Yoga Studio
- Town of Ludlow
- United Way
- Wolf & Company

Ways the Club gives back...

- Discounts for Ludlow residents & seniors
- Scholarships available for all programs
- Membership discounts for Ludlow town employees, including teachers and first-responders
- Membership discounts for childcare families
- Expanded public Open Gym hours
- Member partnership with Sunshine Village
- Partnership with Harris Brook Elementary School - After School STEAM Club
- Free public access to outdoor equipment: SportCourt, Splash Pad, fields, playground, and pavilion

WHAT MEMBERS THINK

Love the small groups.
Feels more intimate.

The people are great, the available variety of activities are great for all ages. Nice building, well kept. I feel safe sending kids there & being there myself.

Preschool and after school services have been amazing for our family.

Great place for kids great place for adults lots of programs. Affordable childcare that is fun and interesting. Fun to watch sports there and play sports. Awesome staff.

There are a lot of excellent activities for adults that are good for you. The Club is always clean and organized and well-maintained. The entire staff is very professional and always ready to assist with any need you have, or to explain things that are going on to you. Makes going to the Club very easy!

I enjoy the availability of the fitness center & the classes with no additional fee. As a retiree I like to share with others the low cost & options for involvement.

The Club provides a low cost program, close to home in a clean, friendly environment.

2025 DONORS

The Club relies on cash and in-kind donations from numerous individuals, businesses, foundations, and organizations to help us provide quality, programs, opportunities, and to offer financial assistance to those in need. We are deeply grateful for all who supported the Club during the 2025 calendar year.

\$10,000+

Estate of Rachel E. Tierney
Irene E. & George A. Davis Foundation
Lusitania Institute, Inc.
Massachusetts Alliance of Boys & Girls Clubs
Randall, Brian & Evelyn*
Randall's Farm & Greenhouse



\$5,000 - \$9,999

Ghazil, Michael & O'Brien, Constance
Hampden County District Attorney's Office
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Westfield Bank
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\$2,500 - \$4,999

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Florence Savings Charitable Foundation
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M&T Bank Foundation
MMWEC
Pioneer Valley Financial Group
The Norfolk & Dedham Foundation
Uncle Bob's General Store



\$1,000 - \$2,499

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Tiano, Frank

\$500 - \$999

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Kelliher, Elinor & Michael
LaPlante, Katie
Leonczyk, Jessica & Peter
Ludlow CARES Coalition
Ludlow Police Association
Mahoney, William

Muzzi, Carolyn
Navin, Dick & Joanne
Neighbors-Simpson, Tamara
Nogueira, Karen & Sokolowski, Ed
Noreau, Paul
O'Brien, Brandon
Ostrowski, Lorri & Peter
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Pioneer Valley Hotel Group - Holiday Inn Express
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Sojka, Grace & Thomas
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Tyburski, Carl & Donna
Wallbillich, Kimberly
Webster Bank



**Denotes a member of Boys & Girls Clubs of America's Jeremiah Milbank Society*

2025 DONORS

\$100 - \$499

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Big Y Employee Community Campaign
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Blasi, Ryan
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Ferreira, Antonio
Fraga, Michael

Frangules, Nadine & Speros
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Hunter, Lisa
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Jardine, Cristina
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Lamontagne, Marguerite & Ronnie
LaPlante, Glenn & Susan
LaPlante, Kylie
Lavigne, Mark
Leonczyk, Emily
Lipson, David
Lokey, Chet
Ludlow Fire Department Social Club
Ludlow Funeral Home
Ludlow Lions Club
Ludlow Police Association
Ludlow Rotary Charitable Foundation, Inc
Lynch, Joseph
Mackintosh, Arice & Brian
Maldonado-Cordner, Alma
Manganaro, Cynthia
Martin, Henry
Martins, Angela
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Meals, Lee-Anne & Robert
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Morris, Brian
Mourao, Ashley & Jason
Nassar, PJ
Neighbors-Grimes, Tabitha
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Northstar Network Group, Inc.
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Ollson, Joanne
O'Rourke, Jean & Michael
O'Shea, Brian
Ouimette, Kathleen
Paquette, Mary & Michael
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Pereira, Maria
Perry, Wayne
Petrolati, Kathleen & Thomas
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Pio, Joe & Rosa
Polansky, Annette
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Rae, Sandra
Randall, Karen
Rhodes, Melissa
Richards, Kim
Rodrigues, Autumn
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Rooney, Bill & Laura
Ryan, Colleen
Salerno, Denise
Santos, Janet
Santos, Susan
Sarrasin, Kelly
Sjoberg, Alison & Stefan
Smith, Zane
Spark Healthy Runner

Spirito, Bernard & Joanne
Stephenson, Deb & Ron
Stop & Shop Community Bag Program
The Soccer Shop
Thompson, Jane
Thompson, Matthew
Tony & Penny's
Town of Ludlow 250th Committee
United Way of East Central Iowa
Vanished Valley Brewing Company
Villa Rose Restaurant
Wallace, Lynne
Whittemore, Darlene
Wilkie, Carmelina
Wolf & Company Charitable Foundation
Yacono, Christina

GIFTS MADE IN MEMORY OF LOVED ONES WHO HAVE PASSED

Harold "Mack" Donnelly
Tony Goncalves
Darlene Rae
Emilio Dos Santos
George Sicard
Arthur Saloio
Arcadio Santiago
Jason Thompson



GIFTS MADE IN HONOR OF THOSE STILL WITH US

Heather Iampietro
Timm Marini

\$99 AND UNDER

Ackerman, Faith
Adams, Christine
Adams, Margaret
Aldworth, Mary
Alves, Anthony
Alves, Erica
Asselin, Roxanne
Baldyga, Victoria
Barrus, Scott
Batista, Ken & Kim
Billeter, Andrew & Fallon
Bovee, Jack & Kathryn
Cabido, Daniel & Gina
Chelo, Jay
Chelo, Rosa
Chelo, Veronica
Chenier, Kayley
Coleman, Donna
Connors, Helen
Cooke, Trecia
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Costa, Ashley & Robert
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Cybulski, Dianne

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Downey, Danielle
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Faria, Gloria
Ferrie, Maria
Fidalgo, Doreen & Tom
Figueiredo, Maliza
Forzano, Jana & Tony
Forzano, Katherine
Gagnon, Tiffany
Gauthier, Amanda
Gavioli, Ashley
Gilley, Trisha
Gomes, Fernanda
Goncalves, Michelle
Greenberg, Jenn
Hinckley, Ann
Hogan, Donna
Jablonski, Kim
James, Bonnie
James, Dustin & Kara
Kane, Sandra
LaFlamme, Roxanne

Lambeau, Jodie
Lampron, Priscilla
Levine, Gary
Lopez-Peralta, Nancy
Lyons, Kristin
MacDonald, Karen
Madamas, Melissa
Madden, Jacqueline
Mailloux, Carly
Manderfield, Brian
Manewich, Katelyn
Marquis, David & Tammy
Marrero, Ilsa
Martins, Lori
Martins, Olivia
Menard, Christine
Minerich, Carol
Mitchell, Chastity
Mitnick, Ian
Mitus, Katie & Shane
Morgan, Kathleen
Morgan, Stephne
Morrisette, Hillary
Negron, Ashley
Neumayer, Andrea

Newell, Cindy
Novak, Jennifer & Michael
Pacheco, Jason & Jennifer
Paquette, Mary & Michael
Parker, Lauren
Pereira, Alyssa
Pereira, Jessica
Plante, Barbara
Puntillo, Dominic & Kaitlyn
Quenneville, James & Linda
Quiterio, Amanda & Brandon
Quiterio, Jaclyn
Raspberry Records
Ray, Michael
Riley, Michael
Rivenburgh, Lori
Robbins, Deborah & Neil
Rodricks, Rick
Rodriguez, Rebeca
Rodriguez, Rebecca
Rodriguez-Roig, Cristina
Rosa, Lucas & Megan
Rossi, Joann
Santiago, Ana
Santiago, Luis

Santos, Michelle
Santos, Yvonne
Saraiva, Cristina
Schmeltz, Laura
Sellers, David
Shooshan, Sandra
Silva Kane, Melissa
Stanley, Denise & Robert
Stebbins, Hilarie
Stuart, Pauline
Sudol, Shane
Thompson, Robert
Vosburgh, Alyson
Voya Financial
Watrous, Matt
Yarovoy, Alla
Yolanda Caldera-Durant
Zajac, Stephanie
Zeo-Pereira, Amy

2025 IN-KIND DONORS

Special thanks to donors who made gifts of goods or services to help further our mission and impact.

All Blue Pressure Washing
Altitude Trampoline Park
American Hockey League
Arts Unlimited
AS Good AS It Gets
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Golden Nozzle Car Wash
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Great Wolf Lodge
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Hardwick Winery

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LaPlante, Judy
LaPlante, Katie
Ludlow Country Club
LUSO Federal Credit Union
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Magic Wings Butterfly Conservatory
Majestic Theater
Manganaro, Denise & John
Marshall Steinbeck Collision
Massachusetts Museum of Contemporary Arts
MGM Springfield
Mourao, Ashley & Jason
Muzzi, Carolyn
Mystic Willow
Nadeau, Olivia
Naismith Basketball Hall of Fame
Quimette, Kathleen
Paixao, Debbie
PeoplesBank Foundation
Polish National Credit Union
PV Financial Group
Randall's Farm & Greenhouse
Raw Texture Salon

Roy, Diana
Santos, Sheri
Santos, Susan
Scantic River Brewery
Shaker Bowl
Sonny's Place
South Hadley's Tower Theaters
Southwick Zoo
Springfield Museums
Springfield Symphony Orchestra
Springfield Thunderbirds
Springfield Wine Exchange
Swan Boats, Inc.
Tandem Bagel Co.
Tavares, Tony
TD Bank - Ludlow
Teixeira, Elizabeth
Teixeira, Susan
The Healthy Dough
The Holyoke Merry-Go-Round
The Scented Garden Gift Shoppe
The Zoo in Forest Park
Tree House Brewing Company
Uncle Bob's General Store
USA Waste & Recycling
Victoria Mansion
Westover Municipal Golf Course
White Lion Brewing Company
Wielblad, Jhon
Wine Haus
Worcester Red Sox Woo Sox
Yacono, Christina

FOUNDER'S SOCIETY & HERITAGE CLUB

The Club is grateful to those who have made a written commitment to include the Club in their estate plans with Planned Gifts. These donors are leaving a legacy to support day-to-day operations at the Club and/or to support the Club's Endowment Fund, ensuring the Club is secure and stable for future generations.

Anonymous
Augie & Paula Calheno & Family
Robert & Sandra Carnevale
John & Penny DeBarge
Anthony & Jana Forzano
Phil & Penny Goncalves
Sandra J. Kane
Cynthia R. Manganaro

John & Denise Manganaro
James & Sarah Moriarty
Brandon O'Brien
Barbara F. Randall
Brian & Evelyn Randall
Karen E. Peacey Sheehan
Edward Sokolowski



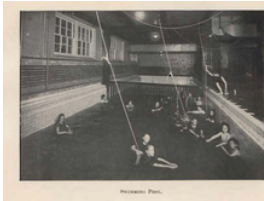
For information about how to make a Planned Gift,
please call the Club President/CEO at
(413) 583-2072.

CELEBRATING 75 YEARS IN 2025

Since 1950, the Club has been a staple of Ludlow, serving as a safe place for youth to play, learn, and grow. Over the years, the Club has evolved and found new ways to support the ever-changing community. We now serve adults, preschoolers, teens, and more. What hasn't changed is our commitment to inspire and enable youth and adults to build better communities by providing life-enhancing experiences and programs through which they will realize their full potential as responsible and caring citizens.

Throughout 2025 we celebrated our history, expanded programs, raised funds to renovate program spaces, and created memories that will last a lifetime. We would not be who we are without you. Thank you for being part of our Club family.

THEN



AND NOW



Ludlow Needs Club Kids

Club Kids Need You.



**LUDLOW COMMUNITY CENTER
RANDALL BOYS & GIRLS CLUB**

91 Claudia's Way, Ludlow, MA 01056

(413) 583-2072 | www.ludlowbgc.org

Tax ID # 042-089767

Built on Trust & Impactful Investment

Boys & Girls Clubs of America is Forbes' top-rated Youth Charity for 2025 and ranks among their top 10 charities overall. Our organization also maintains Candid's highest Platinum Seal of Transparency and continues to earn a four-star rating from Charity Navigator.

